# St Athan Primary School Behaviour Policy



This Policy has been written collaboratively

At St Athan Primary School we see to create a calm, positive learning environment, where everyone is treated with respect, fairness and kindness, through a consistent behaviour approach, which encourages self-esteem, positive relationships and regulation are proud to promote a culture of Trained Informed, de-escalation and ELSA.

# Our Mission Statement Believe and Achieve Credu i lwyddo

#### Our Vision Statement

Our school values the happiness of our children, our families and our staff. We foster a love of learning inspired by quality teaching which builds upon individual strengths and talents. Our school works in close partnership with the community to develop confident, motivated and independent citizens.

### Our Aims

- To create ambitious, capable learners who communicate bilingually, set high expectations of themselves and others. To promote learners who are prepared to analyse/solve problems and become lifelong learners.
- To develop enterprising contributors who use knowledge and skills creatively, manage risks, seize opportunities, fulfil roles responsibility, communicate expressively and strive to benefit others fully in life and work.
- To promote ethical, informed citizens who engage with contemporary issues, fostering respect and understanding of the rights of others. Developing knowledge about their culture, being ready to become valued citizens of the community, Wales and the world.

To develop healthy, confident individuals who have strong values and beliefs, are
confident, resilient when faced with challenge and able to form positive relationships.
Pupil who are aware of the importance of diet and physical health and make
appropriate informed decisions accordingly to lead fulfilling lives as valued members
of society.

#### Our Aims for Behaviour are:-

- To create an environment which encourages and reinforces good behaviour
- To create an environment in which pupils are able to develop as ambitious, capable learners who are healthy and confident individuals, enterprising creative contributions and ethical informed citizen
- To encourage consistency, self-esteem, positive relationships independence and regulation
- To build a sense of community in school
- To ensure regular and effective communication between all stakeholders

## **Our School Rules**

- Be safe
- Be respectful
- Be responsible

#### As staff we commit to:-

- Modelling good behaviour and high standards
- Creating a safe positive climate with realistic expectations
- Providing a caring, secure learning environment that promotes self-esteem, positive relationships, independence and regulation
- Encouraging relationships based on kindness, respect, support and fairness

#### All staff will/be

- Positive
- Consistent
- Calm
- Meet and greet children daily

Our emphasis at St Athan is on rewards to reinforce good behaviour.

We focus on de-escalation and pupils are offered great spaces to regulate with staff supporting this emotional regulation.

Where behaviour is noted a concern parents will be involved and work together with staff and SLT to address.

A positive partnership between the whole school community is crucial to building trust, consistency and fairness.

Please see Behaviour and Discipline Policy handbook for full details.